



# 社会责任报告

# ESG 管理 企业

东方雨虹防水技术股份有限公司  
ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

46  
BEIJING



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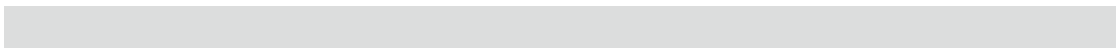
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# C











# SOCIAL RESPONSIBILITY MANAGEMENT









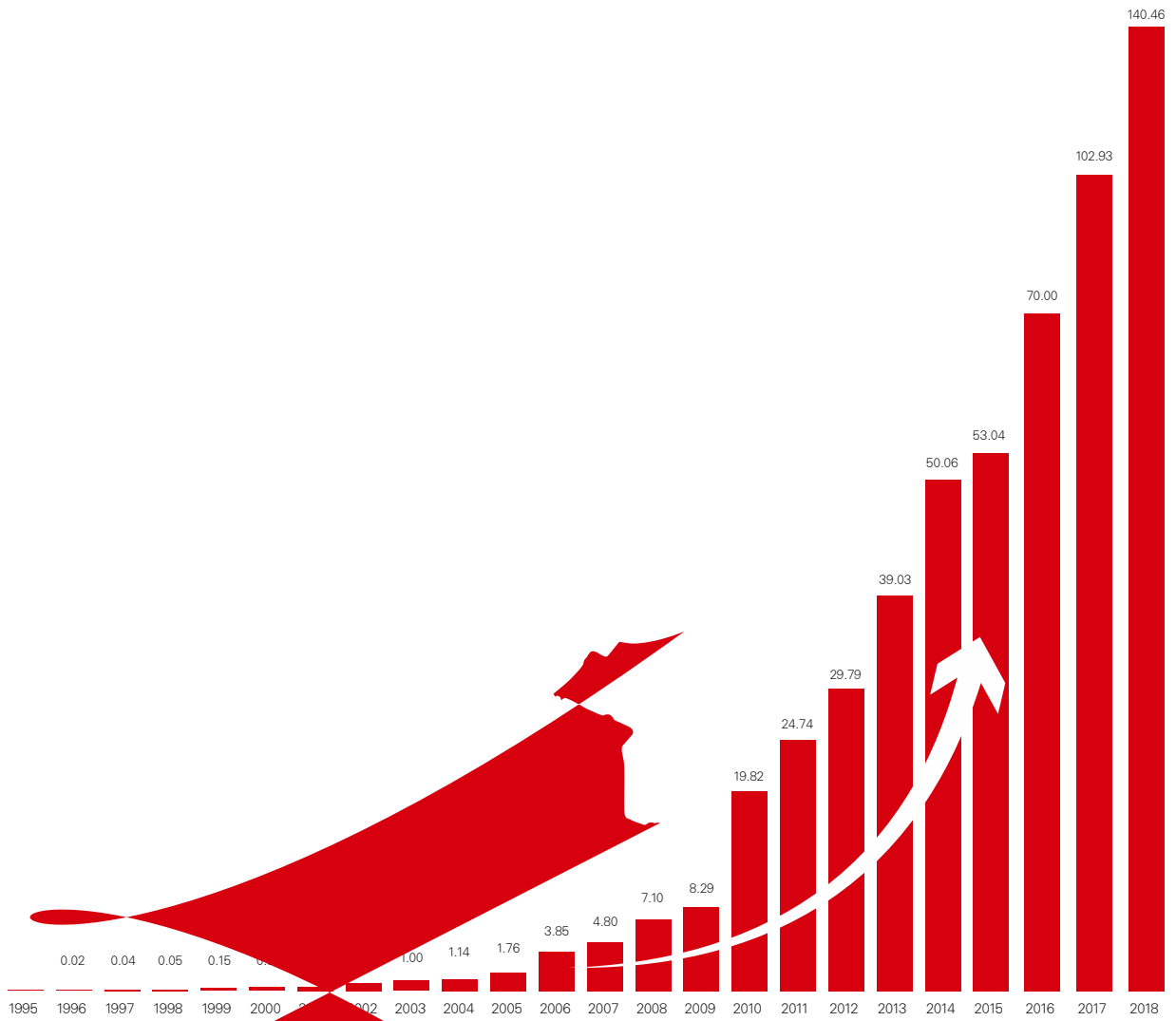






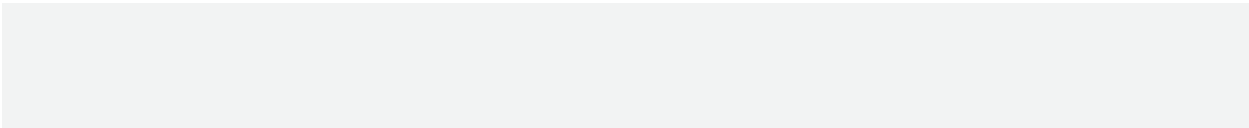



Q UALITY MANAGEMENT





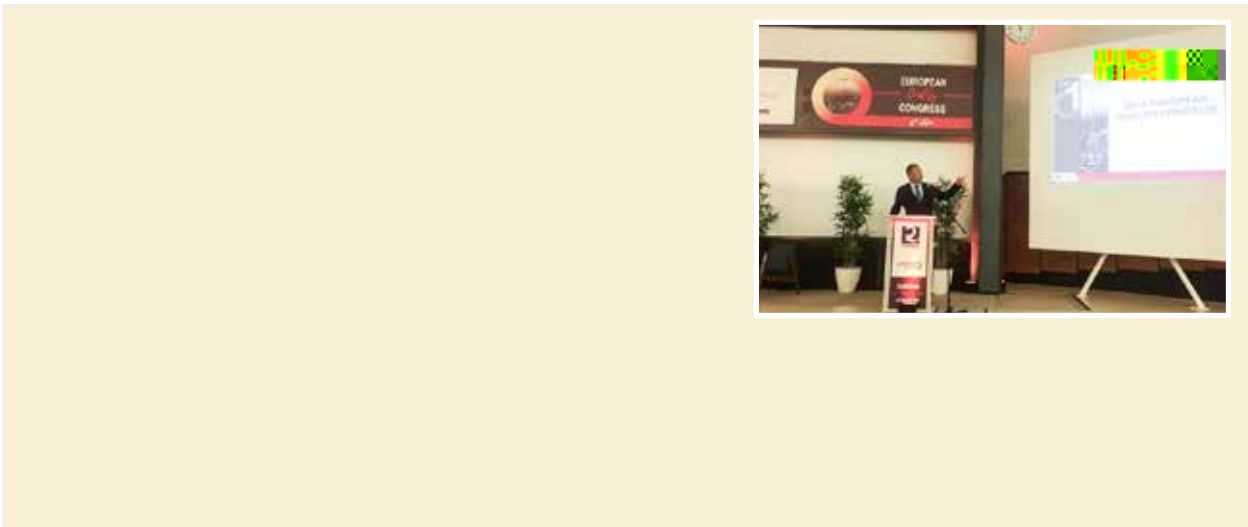




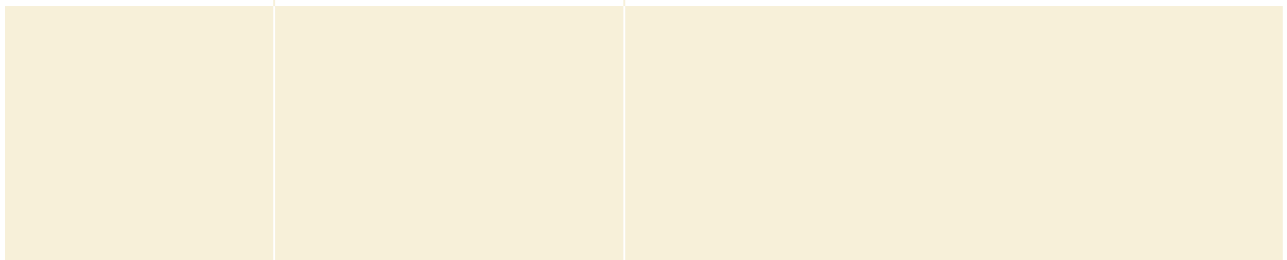
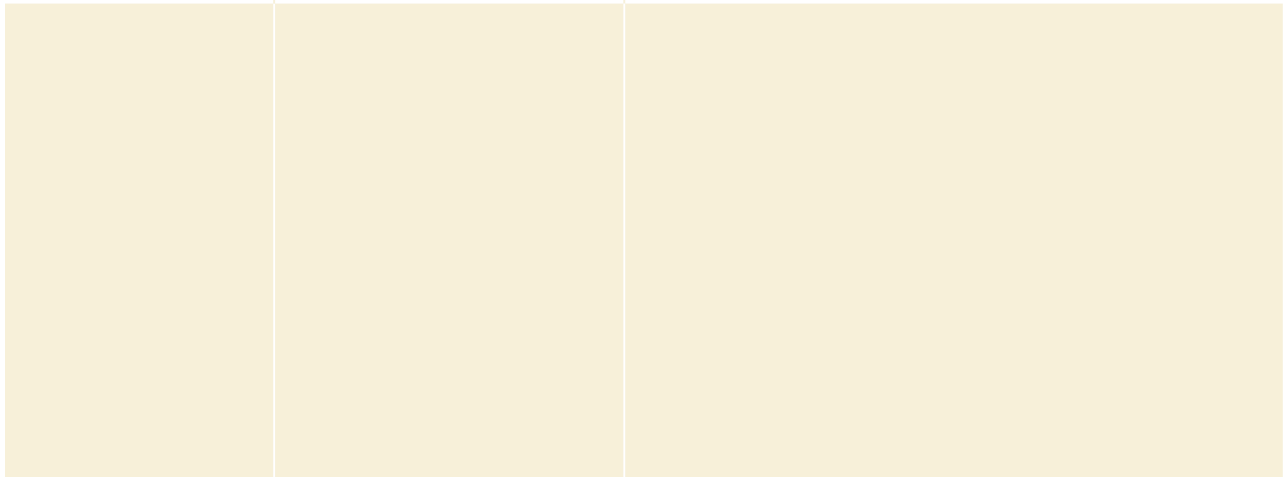
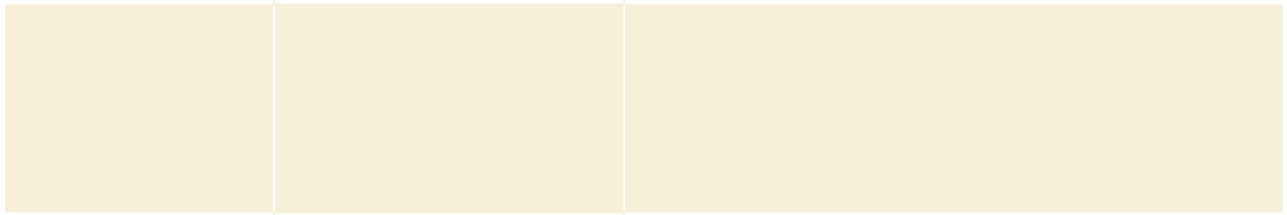




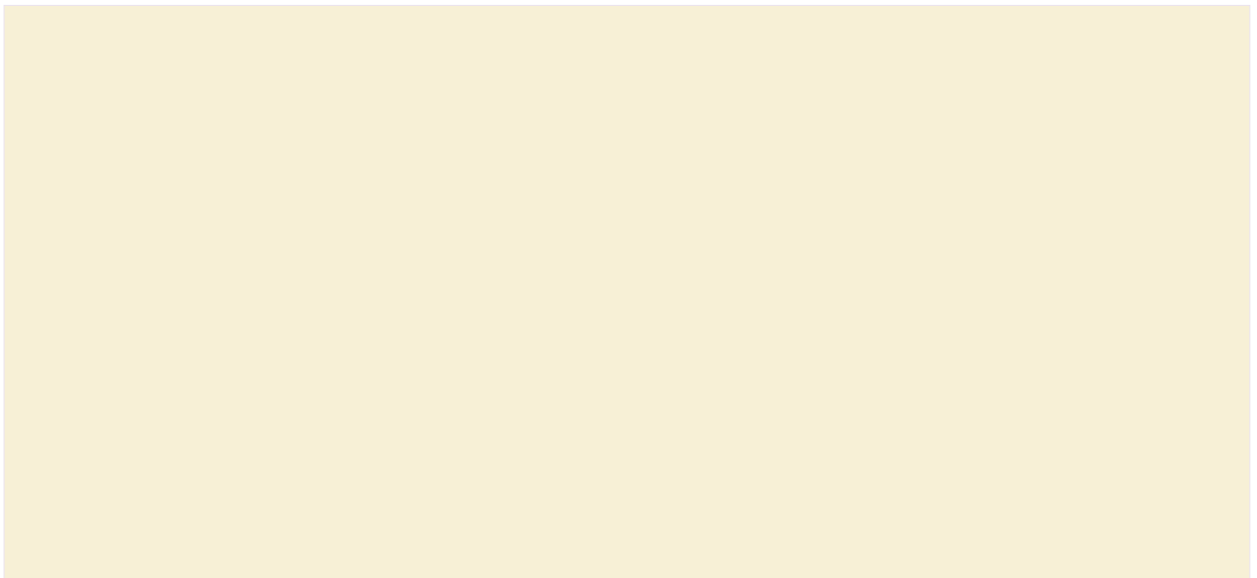






















# S

CIENTIFIC AND TECHNOLOGICAL INNOVATION



Product R&D	Product R&D Center
Production Skills	Production Skills & Equipment R&D Center
Application Technology	Application Technology Research Center
Engineering Technology	Engineering Construction Technology R&D Center
Testing & inspection	
Overseas R&D	Waterproof coat global excellence research center
Strategic reserve	State key laboratory of special functional waterproof materials R&D platform of high polymer waterproof material and product















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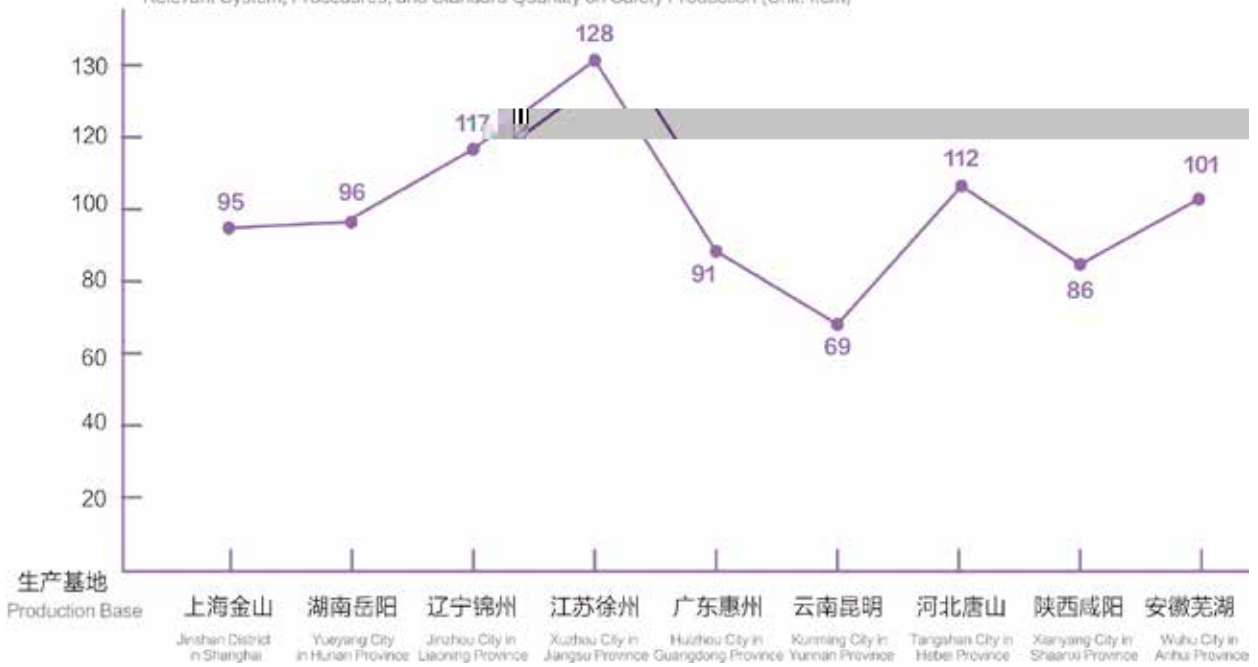
# Safety responsibility







安全生产相关制度、规程、标准数量 (单位: 项)  
 Relevant System, Procedures, and Standard Quantity on Safety Production (Unit: Item)



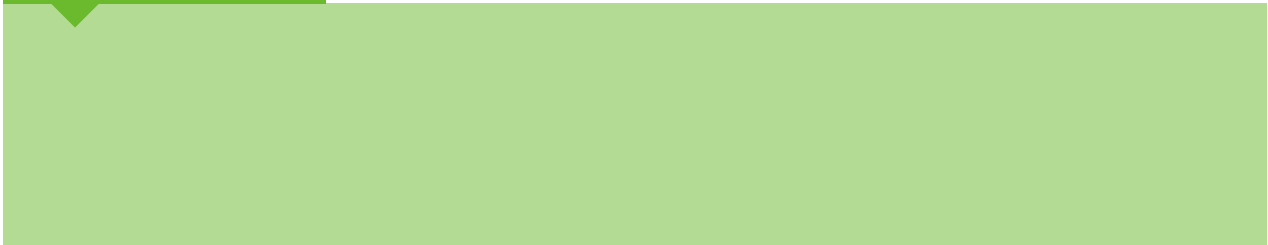








# R ESOURCES AND ENVIRONMENT

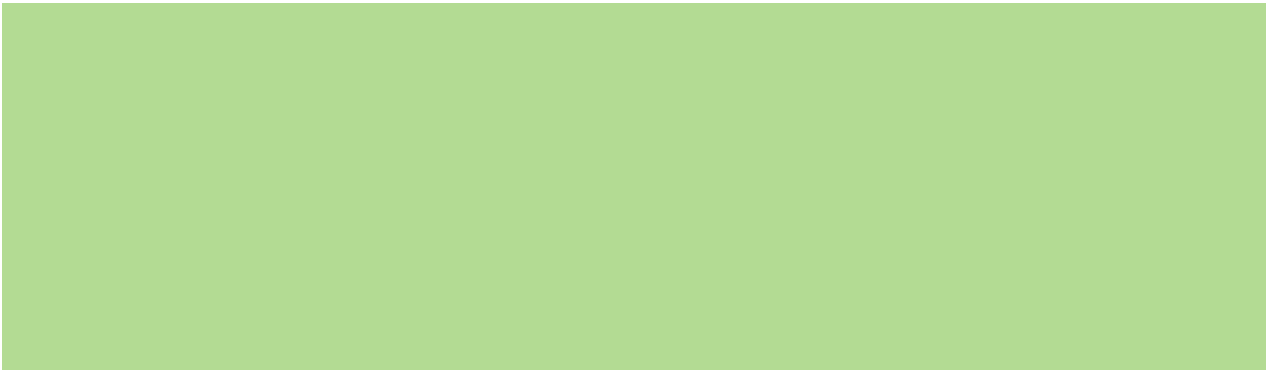












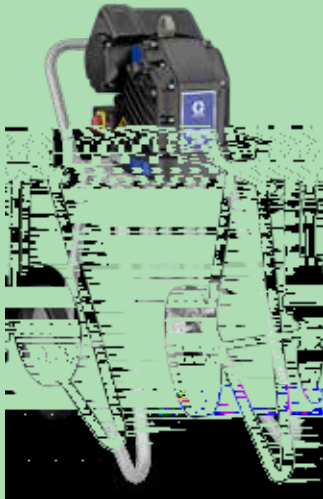
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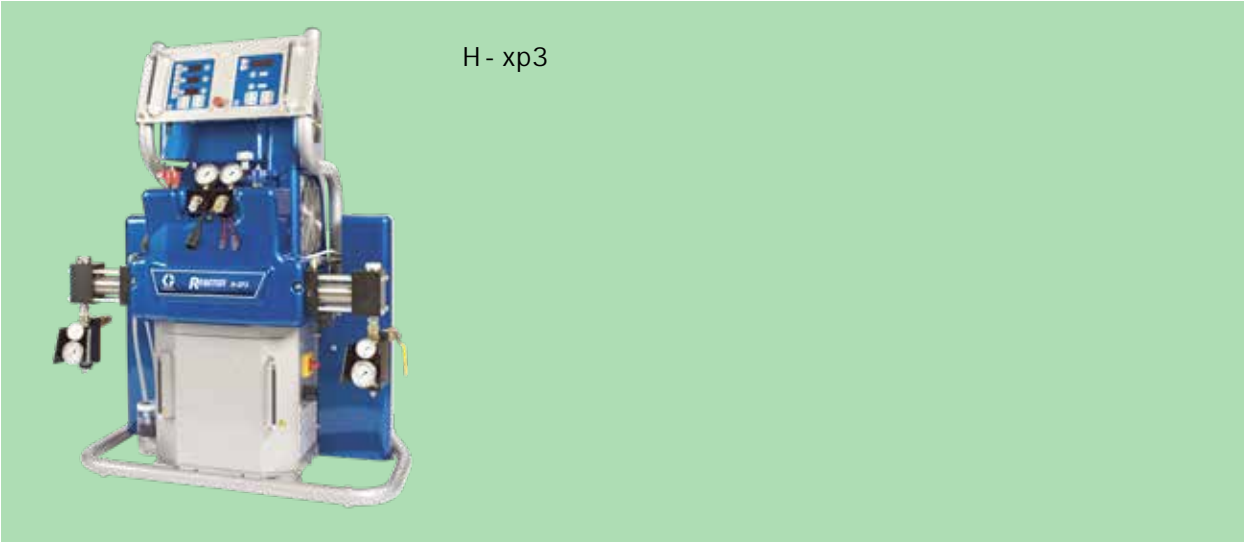
" Rainbow Whirlwind " non- cured rotary heating device



X treme Z 45

GRACO X treme Z 45 electric waterproofing sprayer





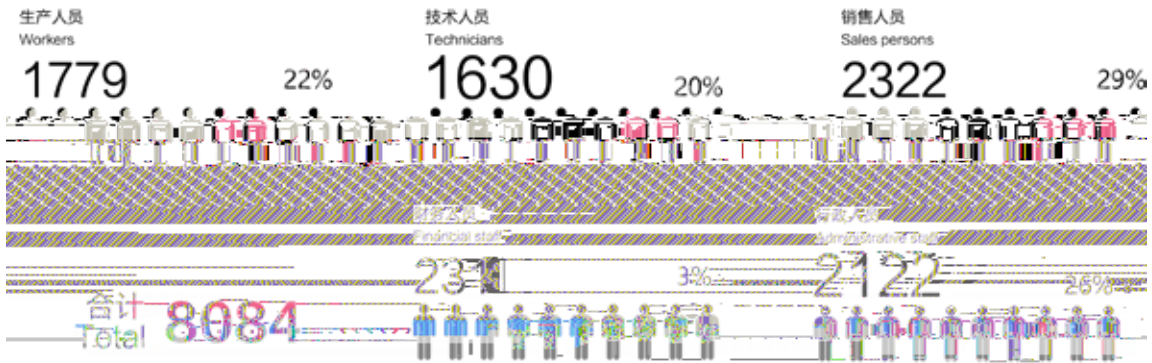




# HUMAN RIGHTS AND LABOR PRACTICE



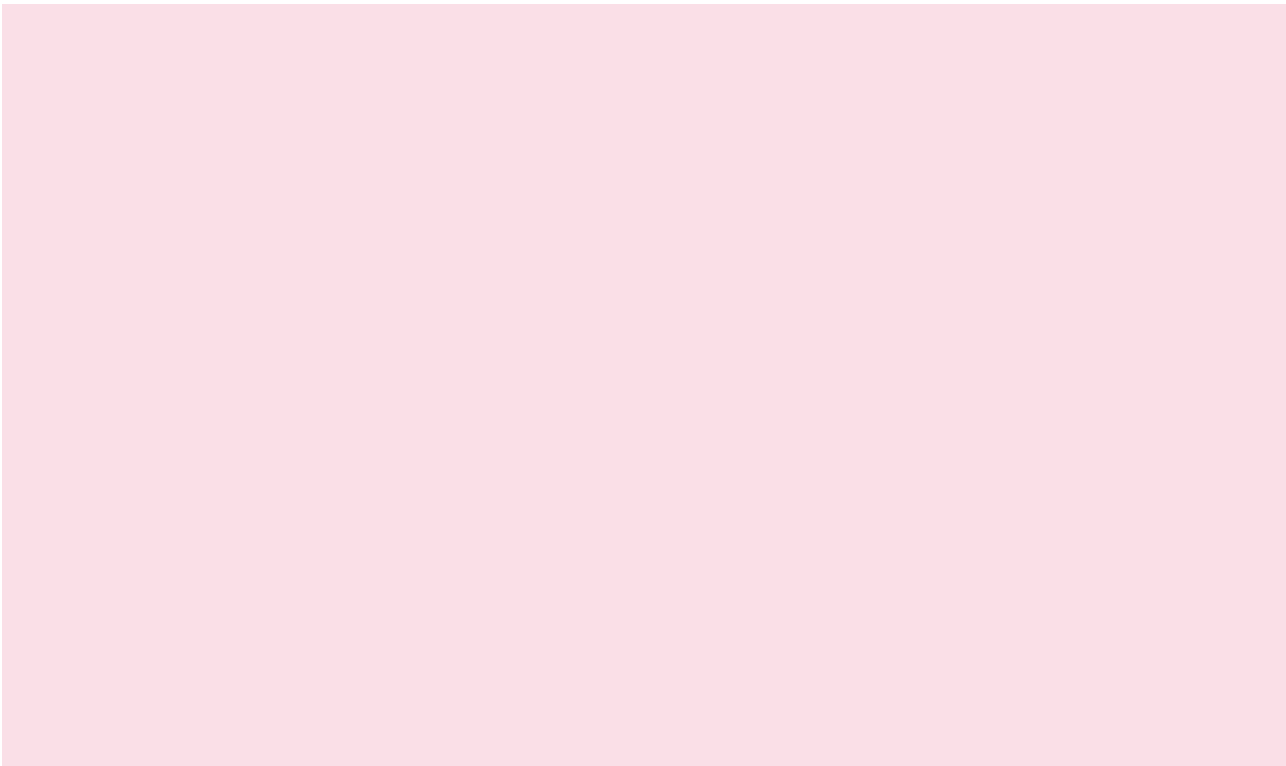
### Company Employee Professional Structure



### Company Employees by education









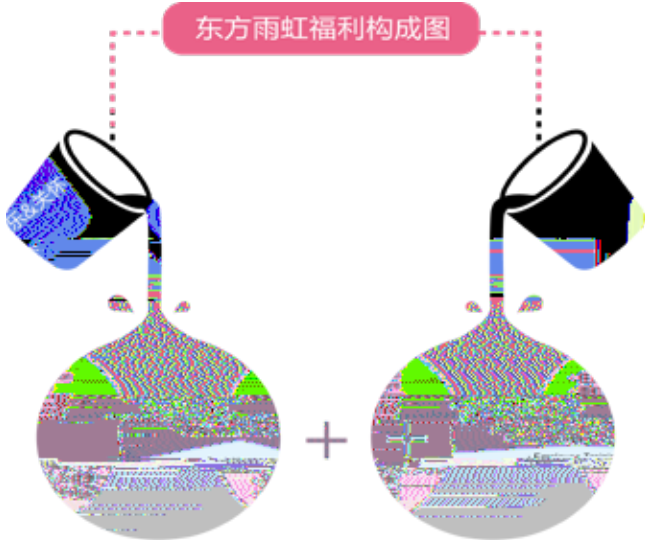




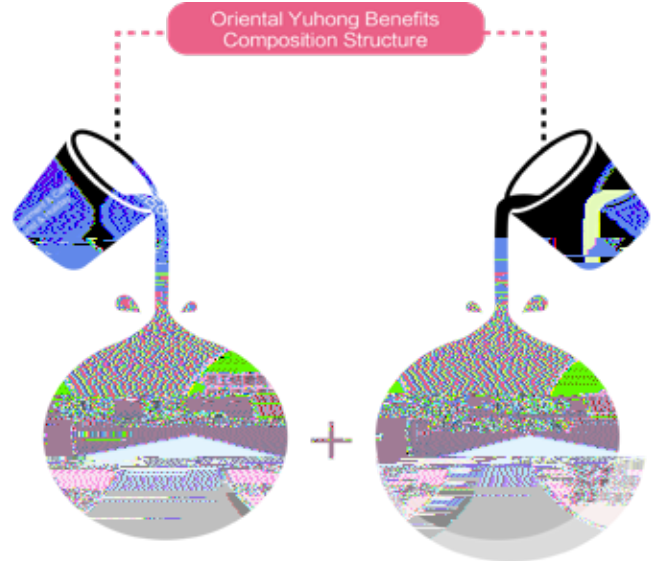




东方雨虹福利构成图



Oriental Yuhong Benefits Composition Structure



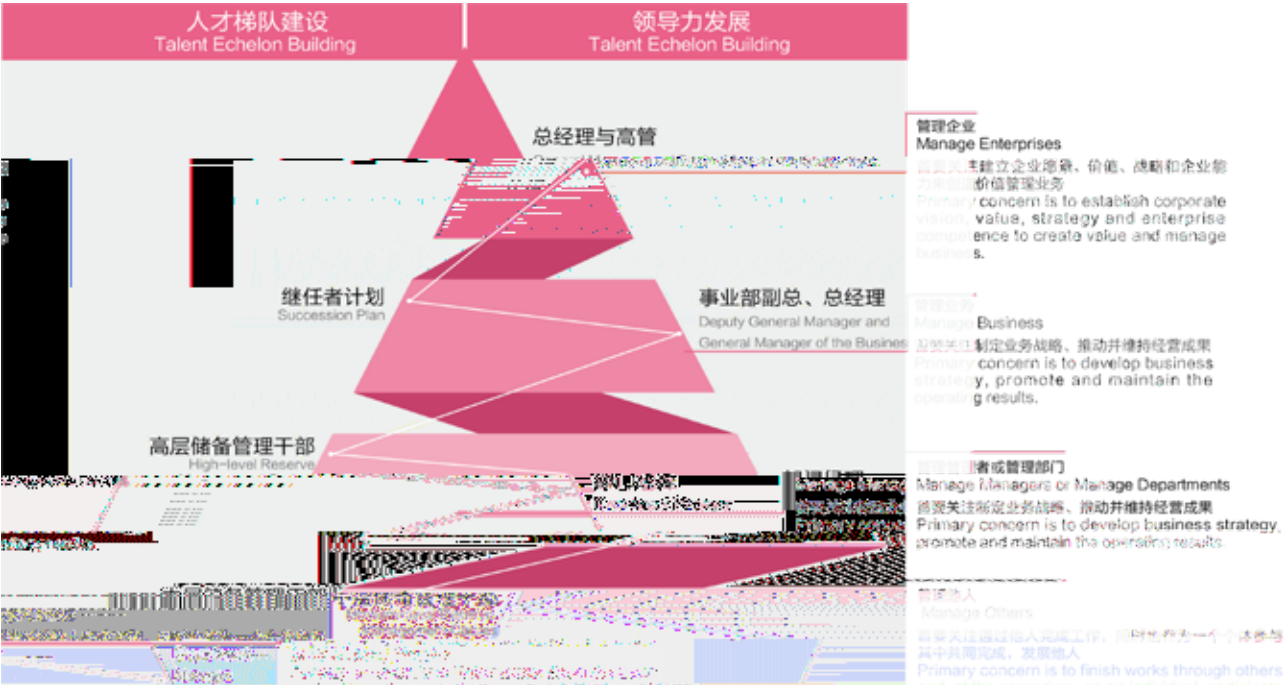




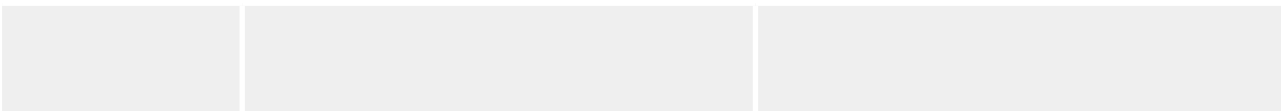






公司人才梯队与领导力发展  
Company Talent Team and Leadership Development





## 建立畅通全员职业生涯发展通道

Establish Smooth and Whole-Staff Career Development Channel





# S TRIVE TO BE AN EXCELLENT CORPORATE CITIZEN









## Conclusion





